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Dr. Judge is a co-author of Essentials of Organizational Behavior, 14th ed., with Stephen P. Robbins, and Staffing Organizations, 8th ed., with Herbert G. Heneman III. He is married and has three children – a daughter who is a health care social worker, a daughter who is studying for a master ' s degree, and a son in middle school.

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Dr. Judge has published more than 154 articles in journals such as Journal of Organizational Behavior, Personnel Psychology, Academy of Management Journal, Journal of Applied Psychology, European Journal of Personality, and European Journal of Work and Organizational Psychology. He serves as Director of Research for Stay Metrics Corporation ...

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(Robbins & Judge 2016, 49.) Three key elements in the definition of motivation are intensity, direction and persistence. Intensity means that how much effort employee will put into the task to get it done and by directing the employee 's effort to the right way will get the best out for the organization or given assignment.

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