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The Art and Science  
of Leadership

Leadership is  
basically the process  
of social influence in  
which one particular  
person is able to help  
and support the  
others in order to  
accomplish a  
common task. It is  
also about creating  
something that could

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help out the people  
achieve something  
that is

extraordinary. There  
are a lot of leadership  
theories proposed by  
many theorists.

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The Emerging  
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(Ahmed, 2012) states

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that leadership is  
both art and science.  
The first step in  
leadership is to build  
a foundation using  
the four pillars (4 Cs)  
of leadership:...

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The Art and Science  
of Leadership  
Leadership is far from  
a science. Many  
would even argue  
that it is more of a  
form of art. Since  
effective leadership

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means different things to different people, I wanted to dive a little deeper into this debate to glean a better understanding as to what great leaders do.

A Principal's  
Reflections: The Art  
and Science of  
Leadership

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Like Ellen, I believe that leadership involves both science and art. The Science part for me, comes from processes and systems developed from the examination of how we think, psychological study. This kind of study has produced processes like systems thinking, appreciative enquiry,

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and emotional intelligence as well as tools like MBTI etc.

Is Leadership an Art  
or a Science? -

Tanveer Naseer

Leadership is both an  
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Background

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Leadership a critical skill in modern organizational management Has responsibility of guiding organization, employees towards achievement of set objectives Need for special, advanced skills in such guidance Oversight over other issues such as motivation,

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conflict resolution,  
work ethics, team  
work Debate over  
nature of skills  
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leader. Errol Doeblér provides everything you need of the latter to help you utilize the former.

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and Science of  
Leadership ” is to  
move beyond the  
differences and the

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divisions and to  
provide students  
with a theory- and  
research-based,  
integrative, hands-  
on, and practical view  
of leadership.

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